



**MADAN MOHAN MALAVIYA UNIVERSITY OF
TECHNOLOGY GORAKHPUR – 273010 (U.P.)
(State Government Funded University)**

Advt. No. T/II/2024

Dated: 05/10/2024

Recruitment Notice

Online Applications are invited for recruitment of the following positions in the University.

1. Faculty positions of Assistant Professor/Associate Professor/Professor in various discipline initially for the period of 05 years on Contract.
2. Controller of Examination, Programmer and Deputy Librarian
3. Chief Executive Officer and Incubation Operation Manager (Under MMMUT Foundation).

Candidates are requested to visit the University website: <http://www.mmmut.ac.in> for Online application link and detailed instructions for filling the application form. Last date to submit online applications is **08/11/2024**.

REGISTRAR



Madan Mohan Malaviya University of Technology, Gorakhpur is a non-affiliating and NAAC 'A' grade accredited technological University set up by the Govt. of U.P. vide Act no. 22 of 2013 with necessary infrastructural facilities for campus life, teaching, research and development. The University has Ph.D., M. Tech., M.C.A., M.B.A., M.Sc., B. Tech., B.B.A. and B. Pharm. Programmes. The University has progressive, forward looking governance committed to providing ample scope for professional development of faculty members and its students. Fresh Online applications are invited from eligible Indian citizens for appointment to the following posts on contract basis:

ACADEMIC POSTS FOR PROGRAMMES UNDER SELF FINANCING SCHEME (CONTRACT BASIS) :-

Departments	Discipline/ Subject	Professor Fixed Remuneration Rs. 1,10,000/- p.m.						Associate Professor Fixed Remuneration Rs. 85,000/- p.m.						Assistant Professor Fixed Remuneration Rs. 57,700/- p.m.					
		UR	OBC	SC	EWS	ST	Total	UR	OBC	SC	EWS	ST	Total	UR	OBC	SC	EWS	ST	Total
Computer Science & Engineering	Computer Science & Engineering	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01	01
Chemistry & Environmental Science	Chemistry	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	01
Electronics & Communication Engineering	Electronics & Communication Engineering	-	01	-	-	-	01	01	01	-	-	-	02	02	01	02	01	-	06
Electrical Engineering	Electrical Engineering	-	-	-	-	-	-	-	-	-	-	-	-	01	-	-	-	-	01
Humanities & Social Science	English	-	-	-	-	-	-	-	-	-	-	-	-	01	01	-	-	-	02
	Psychology	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	-	-	01
Information Technology & Computer Application	Information Technology	01	-	01	-	-	02	02	-	01+01 (#D/ P.D.)	-	-	04	04	02	-	-	-	06
Mathematics & Scientific Computing	Mathematics	-	-	-	-	-	-	-	-	01	-	-	01	01	-	01	01	-	03
Management Studies	Management Studies	01	01	01	-	-	03	02	02	-	01	-	05	02+01 (#O.A. /B.A.)	02	04	02	-	11
Physics & Material Science	Physics	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	-	-	01
Pharmaceutical Science & Technology	Pharmaceutical Science	02	01	-	-	-	03	01	02	01	-	-	04	-	01 (#O.L. /B.L.)	02	-	-	03

Remarks :

1. Candidates interested to apply in Chemistry are advised to apply through Department of Chemistry & Environmental Science.
2. Candidates interested to apply in I.T. are advised to apply through Department of Information Technology & Computer Application.
3. Candidates interested to apply in Mathematics are advised to apply through Department of Mathematics & Scientific Computing.
4. Candidates interested to apply in Physics are advised to apply through Department of Physics & Material Science Department.
5. Candidates interested to apply in English & Psychology are advised to apply through Department of Humanities & Social Science.
6. Candidates interested to apply in Pharmaceutical Science are advised to apply through Department of Pharmaceutical Science & Technology.

Note: 1. Last date to submit online application is 08/11/2024. Online application link shall be active from 08/10/2024. 2. Minimum qualifications and/or experience to be possessed till the last date of online application i.e., 08/11/2024. 3. Number and nature of vacancies may be changed. No claim shall be admissible arising out of the change in nature and/or number of posts (Assistant Professor/Associate Professor/Professor) advertised. 4. The University reserves the right not to fill any or all the posts. 5. Separate applications are to be filled for each post. 6. Candidates called for interview shall not be entitled for any T.A./D.A. and shall have to essentially come with the all original documents in support of their claim in application form and as prescribed in interview letter, failing which they shall not be considered for written test/interview. 7. The qualification and experiences prescribed are the minimum and mere possession of the same shall not entitle a candidate to be called for interview. 8. No need to send the Printout of submitted Online Application Form to the university.

REGISTRAR

**MADAN MOHAN MALAVIYA UNIVERSITY OF TECHNOLOGY
GORAKHPUR (U.P.)
(Website <http://www.mmmut.ac.in>)**

ADVERTISEMENT No. T/II/2024 Dated: 05 /10/2024

**MINIMUM QUALIFICATIONS, EXPERIENCE AND OTHER GENERAL CONDITIONS
FOR ACADEMIC POSTS**

Madan Mohan Malaviya University of Technology, Gorakhpur (Hereinafter referred to as 'the University') invites online applications from eligible Indian Citizens to fill up faculty positions on regular basis. Eligible/suitable candidates may submit their applications in the prescribed format. Minimum qualifications and/or experiences for these positions shall be as under: -

(A) ENGINEERING & TECHNOLOGY (AS PER AICTE NOTIFICATION NUMBER NO. 82 F. NO. 61-1/RIFD/7TH CPC/2016-17 DATED 1ST MARCH 2019 AND CLARIFICATIONS ISSUED TIME, UNIVERSITY GRANTS COMMISSION NOTIFICATION NUMBER NO. F.1-2/2017(EC/PS) DATED : NEW DELHI, THE 18TH JULY 2018.

CADRE	MINIMUM QUALIFICATIONS/ EXPERIENCE
Assistant Professor Fixed Remuneration Rs. 57,700/- p.m.	Engineering / Technology : B. E./B.Tech./B. S. and M. E./M. Tech. M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees. Note: Candidates who have done Ph.D. after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall be eligible for the post of Assistant Professor. Experience of Teaching/ Industry/Research shall be considered as per the Point No. 05 of General Conditions.
Associate Professor Fixed Remuneration Rs. 85,000/- p.m.	a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND b. At least total 6 research publications in SCI journals /UGC CARE/AICTE approved list of journals. AND c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience. Note: Experience of Teaching/ Industry/Research shall be considered as per the Point No. 05 of General Conditions.

<p>Professor</p> <p>Fixed Remuneration Rs. 1,10,000/- p.m.</p>	<p>a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.</p> <p style="text-align: center;">AND</p> <p>b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.</p> <p style="text-align: center;">AND</p> <p>c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC CARE / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.</p> <p style="text-align: center;">OR</p> <p>At least 10 research publications at the level of Associate Professor in SCI journals / UGC CARE / AICTE approved list of journals till the date of eligibility of promotion.</p> <p>Note: Experience of teaching/ Industry/Research shall be considered as per the Point No. 05 of General Conditions.</p>
--	--

(B) MANAGEMENT (AS PER AICTE NOTIFICATION NUMBER NO. 82 F. NO. 61-1/RIFD/7TH CPC/2016-17 DATED 1ST MARCH 2019 AND CLARIFICATIONS ISSUED TIME, UNIVERSITY GRANTS COMMISSION NOTIFICATION NUMBER NO. F.1-2/2017(EC/PS) DATED : NEW DELHI, THE 18TH JULY 2018 AND UNIVERSITY GRANTS COMMISSION NOTIFICATION NO. F.9-1/2010(PS/MISC) Pt.Vol.II Dated : New Delhi, the 30th June, 2023.

CADRE	MINIMUM QUALIFICATIONS/ EXPERIENCE
<p>Assistant Professor</p> <p>Fixed Remuneration Rs. 57,700/- p.m.</p>	<p>Management :</p> <p>Bachelor's Degree in any discipline and Master's Degree in Business Administration/PGDM/C.A./ICWA/M.Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.</p> <p>Note :</p> <ol style="list-style-type: none"> 1. "NET/SET/SLET shall be the additional requirement for the direct recruitment to the post of Assistant Professor for all Higher Education Institutions." 2. NET/SET/SLET shall also not be required for such Masters Programmes in discipline for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. 3. Provided that candidates who have been awarded a Ph.D. Degree In accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2009 or the University Grant Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

<p>Associate Professor</p> <p>Fixed Remuneration Rs. 85,000/- p.m.</p>	<p>a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND</p> <p>b. At least total 6 research publications in SCI journals /UGC CARE/AICTE approved list of journals. AND</p> <p>c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.</p> <p>Note: Experience of Teaching/ Industry/Research shall be considered as per the Point No. 05 of General Conditions.</p>
<p>Professor</p> <p>Fixed Remuneration Rs. 1,10,000/- p.m.</p>	<p>a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND</p> <p>b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. AND</p> <p>c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC CARE / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co- supervisor till the date of eligibility of promotion. OR</p> <p>At least 10 research publications at the level of Associate Professor in SCI journals / UGC CARE /AICTE approved list of journals till the date of eligibility of promotion.</p> <p>Note: Experience of teaching/ Industry/Research shall be considered as per the Point No. 05 of General Conditions.</p>

(C) SCIENCE (AS PER UGC REGULATIONS IN ACCORDANCE WITH CLAUSE 5.1(i) OF AICTE NOTIFICATION NO. F. NO. 61-1/RIFD/7TH CPC/2016-17 DATED 1ST MARCH 2019)

CADRE	MINIMUM QUALIFICATIONS/ EXPERIENCE
<p>Assistant Professor</p> <p>Fixed Remuneration Rs. 57,700/- p.m.</p>	<p>(a)</p> <p>i. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p>

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- (b) The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: Experience of teaching/ Industry/Research shall be considered as per the **Point No. 05** of General Conditions.

Associate Professor
Fixed Remuneration
Rs. 85,000/- p.m.

- i. A good academic record, with a Ph.D. Degree in the concerned/ allied/ relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the SCI Journal or UGC CARE-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of the UGC Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018.

Note: Experience of teaching/ Industry/Research shall be considered as per the **Point No. 05** of General Conditions.

Professor

Fixed Remuneration
Rs. 1,10,000/- p.m.

(a)

- i. An eminent scholar having a Ph.D. degree in the concerned/ allied/ relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the SCI or UGC CARE-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of the UGC Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018.
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- (b) An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Note: Experience of teaching/ Industry/Research shall be considered as per the **Point No. 05** of General Conditions.

Note:

1. *Equivalence for PhD is based on publication of 5 International SCI Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.*
2. *PhD should be from a recognized University.*
3. *Qualifications as above shall be mandatory, and no relaxation is admissible. Mere possession of the same does not entitle a candidate to be called for interview.*
4. *If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a 10 Grade Point System is adopted, the CGPA will be converted into equivalent marks. If the respective University/Institution does not provide the conversion criteria for CGPA, then it is converted to equivalent percentage of marks as per criteria prescribed by AICTE as described below:*

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

5. *Please see General Conditions annexed herewith.*

(C) PHARMACY (As per PCI Regulations)

1. Qualification and Experience

Minimum qualification and experience for appointment of teacher shall be prescribed by the Pharmacy Council of India (PCI) from time to time and present as specified as per given below. Ref : (PCI notification No 14-163/2010-PCI dated 11/09/2014)

Name of Position	Qualification	Teaching/Research/Industry Experience
Professor Fixed Remuneration Rs. 1,10,000/- p.m.	First Class B. Pharma. with Master's degree in Pharmacy (M. Pharma.) in appropriate branch of specialization in Pharmacy or Pharma. D (Qualifications must be PCI recognized). With Ph.D. degree in any of Pharmacy subjects (Ph.D. Qualifications must be PCI recognized).	Essential As per UGC norms. (Ref. No. 14-163/2021-PCI /1243 dated : 29/05/2024 Note: Experience of teaching shall be considered as per the Point No. 05 of the General Conditions
Associate Professor Fixed Remuneration Rs. 85,000/- p.m.	First Class B. Pharma. with Master's degree in Pharmacy (M. Pharma.) in appropriate branch of specialization in Pharmacy (Qualification must be PCI recognized).	As per UGC norms. (Ref. No. 14-163/2021-PCI /1243 dated : 29/05/2024 Note: Experience of teaching shall be considered as per the Point No. 05 of the General Conditions

Name of Position	Qualification	Teaching/Research/Industry Experience
Assistant Professor Fixed Remuneration Rs. 57,700/- p.m.	i) Basic degree in B. Pharma with First Class ii) Registration as a pharmacist under the Pharmacy Act. iii) Master's degree in Pharmacy (M. Pharm.) in appropriate branch of specialization in Pharmacy A PCI recognized Pharma. D degree holder shall also be eligible for the posts of Assistant Professor in the subjects of path physiology, pharmacology and pharmacy practice.	As per UGC norms. (Ref. No. 14-163/2021-PCI /1243 dated : 29/05/2024 Note: Experience of teaching shall be considered as per the Point No. 05 of the General Conditions.

2. Specialization

Department/Specialization	M. Pharm. Specialization
Pharmaceutical Chemistry	Pharmaceutical Chemistry Pharmaceutical Analysis Pharmaceutical Quality Assurance
Pharmacology	Pharmacology
Pharmacognosy	Pharmacognosy Phytopharmacy & Phytomedicine
Pharmaceutics	Pharmaceutics Industrial Pharmacy Pharmaceutical Technology

Note:

1. *Equivalence for PhD is based on publication of 5 International SCI Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.*
2. *PhD should be from a recognized University.*
3. *Qualifications as above shall be mandatory, and no relaxation is admissible. Mere possession of the same does not entitle a candidate to be called for interview.*
4. *If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a 10 Grade Point System is adopted, the CGPA will be converted into equivalent marks as below. For the cases not covered in this will be converted using conversion criteria prescribed by AICTE.*

<i>Grade Point</i>	<i>Equivalent Percentage</i>
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

5. *Please see General Conditions annexed herewith.*

SCREENING CRITERIA ASSISTANT PROFESSOR

Table 1

Adopted from appendix II Table 3A of UGC Notification No. F.1-2/2017 (EC/PS) dated 18th July, 2018
(Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities)

Sr. No.	Academic Record	Score			
1.	Graduation	80% & above =15	60% to less than 80%=13	55% to less than 60%=10	50% to less than 55%=5 (only if applying for Engineering disciplines) 45% to less than 55%=05 (for all other disciplines)
2.	Post- Graduation	80% & above=25	60% to less than 80% =23	55% [50% in case of SC/ST/OBC (non-creamy layer) PWD] to less than 60%=20 (for all other disciplines) 50% to less than 60% =20 (only if applying for Engineering disciplines)	
3.	M. Phil.	60% & above=07		55% to less than 60%=05	
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publication in UGC CARE-listed Journals. (Latest UGC Care list available at the time of screening shall be considered.))	10			
7.	Teaching/ Post-Doctoral Experience (2 marks for each completed Year)	10 (if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately) Note: Experience of teaching shall be considered as per the Point No. 05 of the General Conditions.			
8.	Awards				
	International /National Level (Awards given by International Organizations/ Govt. of India/ Govt. of India recognized National Level Bodies)	3			
	State-Level (Awards given by State Govt.)	2			
<p>Note: (a) M.Phil. + Ph.D. Maximum-30 Marks. (b) JRF/NET/SET Maximum-07 Marks. (c) In awards category Maximum-03 Marks. (d) SLET/SET score shall be valid for appointment in the University /Colleges/Institutions of the respective states only.</p>					

SCREENING CRITERIA FOR PROFESSOR/ASSOCIATE PROFESSOR

Scoring for Consolidated research Score as per the Table 2 of Appendix II based on the UGC notification vide F. No. F.1-2/2017 (EC/PS) dated 18 July, 2018

Methodology for University Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering/Agriculture /Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/Social Sciences /Library /Education/Physical Education/Commerce / Management and of the related disciplines
1.	Research Papers in latest UGC-CARE listed Journals (Latest UGC Care list available at the time of screening shall be considered.)	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by:		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05

	Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper/e-book	10	10
4.	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M. Phil./P. G. dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing:		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(e) Consultancy	03	03
5.	(a) Patents		
	International	10	10
	National	07	07
	(b)*Policy Document (Submitted to an International body/organization like UNO/ UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05

6.	*Invited lectures/Resource Person/paper presentation in Seminars/ Conferences /full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once).		
	International (Abroad)	07	07
	International (with in country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Latest UGC CARE-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- | | | | |
|------|--|---|-----------|
| i) | Paper in refereed journals without impact factor | - | 5 Points |
| ii) | Paper with impact factor less than 1 | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2 | - | 15 Points |
| iv) | Paper with impact factor between 2 and 5 | - | 20 Points |
| v) | Paper with impact factor between 5 and 10 | - | 25 Points |
| vi) | Paper with impact factor >10 | - | 30 Points |

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First /Principal/ Corresponding author and 30% of total value of publication for each of the joint authors.
Joint Projects :Principal Investigator and Co-investigator would get 50%each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and invited lectures /Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

- The research score shall be from the minimum of three categories out of six categories.

REGISTRAR

GENERAL CONDITIONS

1. Minimum qualifications and/or experience are subject to rules/ regulations/ norms/ directives including amendments in the present regulations as stipulated by the AICTE/ UGC / State Govt. or any other Competent Authority applicable to such recruitments.
2. Applicants must fulfill the minimum qualifications and/or experience prescribed for the posts. Period spent by the candidates to acquire Ph. D. degree shall not be considered as research experience.
3. It shall be the responsibility of the candidates to assess their eligibility for the post for which they are applying in accordance with the prescribed qualifications and/or experience and submit the application duly filled-in, along with the desired information and documents as per the advertisement. Suppression of information, submission of fake documents, providing false or misleading information or canvassing in any manner on part of the candidates shall lead to their disqualification. In case, it is detected at any time in the future, even after appointment, that the candidate was not eligible, appointment of the candidate shall be liable to termination forthwith as per this clause. In case of any ambiguity in the recruitment rules in general and eligibility for any post, the decision of the University shall be final.
4. **Equivalence/ relevance or appropriateness of nomenclatures of degrees in Engineering and Technology for recruitment to the teaching positions shall be decided on the basis of AICTE Notification No. 175 F. No. 27/RIFD/Pay//01/2017-18 dated 28.04.2017 and the clarifications equivalence/ relevance or appropriateness of nomenclatures of degrees in Engineering and Technology for recruitment wide F.No. 27/AICTE/P&AP/Nomenclature/03/2020-21 dated 23.10.2020. For the relevancy of CSE and IT the major discipline shall be Computer Science and Engineering. Further all the UG and PG degrees defined in nomenclatures for CSE and IT Department.**
5. **Past experience rendered by a candidate shall only be counted if such services fulfill the necessary requirements laid down in Clause 10 of UGC Notification No. 271 F.1-2/2017(EC/PS) dated 18.07.2018 and Clause 2.25 of AICTE Regulation, 2019 F. No. 61-1/RIFD/7th CPC/2016-17 dated 1st March, 2019. Such as follows:**
 - a. The essential qualifications of the post held were not lower than the qualifications prescribed by the AICTE/UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
 - b. The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
 - c. The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the AICTE/UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
 - d. The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments.
 - e. The previous appointment was not as guest lecturer (faculty) for any duration.

f. The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for recruitment that:

(i) the essential qualifications of the post held were not lower than the qualifications prescribed by the AICTE/UGC for Assistant Professor, Associate Professor and Professor, as the case may be.

(ii) the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university/Institutions.

(iii) the incumbent was drawing total gross emoluments not less than the monthly gross salary of appointed Assistant Professor, Associate Professor and Professor, as the case may be in relevant 6th or 7th CPC ; and

For the case of research Organizations /Industry the calculation of experience shall be counted with equivalent post to University/Institutions such as Assistant Professor, Associate Professor and Professor as the case may be. The gross emoluments should not be less than to assistant professor /Associate professor as the case may be.

Candidate has to submit the **Form 16 and ITR** of relevant years for the calculations of the previous experiences. Experience certificates clearly mentioning pay scale, period of service, name of the post whether full time/ part time, whether regular/contract/adhoc basis, will be required to be submitted by the candidate.

Experience Certificates lacking any of the above aspects will not be considered. Experience certificate must be issued by competent authority of the Organization/University/Institution or his/her nominee as directed.

6. The cutoff date for determining the eligibility shall be the last date of submission of online application form i.e. **08/11/2024**. Candidates not possessing the prescribed qualification and/or experience as on the last date of online application shall not be considered in any case.
7. The qualification and experiences prescribed above are the minimum and mere possession of the same shall not entitle a candidate to be called for written test/ interview.
8. Applications that are incomplete in any respect, not submitted through the prescribed link, or received after the last date shall not be entertained.
9. Separate application form along with prescribed fee should be deposited for each post applied for.
10. No dearness allowances and other allowances are applicable.

11. The University reserves the right:
 - a. To increase/decrease the number of posts at the time of interview/selection and make appointments accordingly.
 - b. To withdraw the advertisement either partly or fully at any time without assigning any reason.
 - c. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
 - d. To alter/insert any corrections/additions in the advertisement on the website, if required, before the last date prescribed for submission of online applications.
 - e. To cancel any communication made to a candidate in case of any inadvertent error in the process of selection that is detected at any stage even after the issuance of appointment letter.
12. The Educational Qualifications/guidelines will be as per the Prevailing **AICTE/UGC/PCI other Regulatory bodies regulations.**
13. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD's Foreign scholarship programme will be exempted from the Equivalency Certificate.
14. EWS candidates are required to upload a valid certificate in prescribed format of the Government of Uttar Pradesh and duly issued by the Competent Authority on or after 01 April, 2024.
15. Candidates already in employment are required to upload the "No Objection Certificate" at the time of submission of online Application Form and the candidate has to bring original NOC at the time of interview.
16. Experience and Qualifications will be reckoned as on the last date of submission of online application form.
17. **Application fee shall be Rs. 2500/- for General, OBC and EWS candidate and Rs. 1250/- for SC/ST & PwD Candidates. All the fees shall be payable online only.**
18. Number and nature of the vacancies may change. No claim shall be admissible arising out of change in nature and/or number of posts advertised.
19. The recruitment process can be cancelled/ suspended/ terminated without assigning any reasons. The decision of the University shall be final, and no appeal shall be entertained.
20. Candidates called for written test/interview shall not be entitled for any T.A./D.A. Candidates called for interview shall have to essentially come with the original documents in support of their claim in application form and as prescribed in interview letter, failing which they shall not be considered for interview.
21. Candidates belonging to the Category of Schedule Caste (SC) / Schedule Tribe (ST) / Other Backward Class (OBC)/Economic Weaker Section (EWS) of UTTAR PRADESH are only eligible for reservation in respective Category. Such candidates shall have to produce the category certificate as proof of being for respective category. Candidates from OBC/EWS category shall have to produce OBC/EWS category certificate issued on or **after date 01.04.2024 by the Govt. of Uttar Pradesh applicable for State Services.** Candidates failing to produce the valid category certificate as prescribed by Uttar Pradesh Govt. shall not be considered for claimed category and University will not be responsible for the consequences arising out of it.

22. The candidates of outside the U P State must note carefully :

- The reservation and reservation rules are applicable for those candidates who belongs to State of Uttar Pradesh. Hence, the candidate belongs any reserve category of States other than Uttar Pradesh has to apply under Unreserved only. If a candidate has applied under OBC Category will be transferred to Unreserved Category, if the seat is advertised under Unreserved Category, otherwise transfer is not possible.
- Further, if the candidate belong to other state and applies under reserve Category (SC/OBC/EWS), the candidate shall be transferred to Unreserved Category, if the seat are advertised in Unreserved Category, Subject to submission of remaining application fee. If the seats is not advertised in Unreserved Category for particular post, then candidature of candidate shall be cancelled.
- The University will not entertain any kind of correspondence for cancellation of candidature and refund of fee.

23. If merit of Category Candidates is higher than the Selected Candidates of Open Category shall be considered in Open Category.

24. Addendum/ corrigendum/ notices to this advertisement, if any, shall be published only on the University website (<http://www.mmmut.ac.in>) and will not be published in the newspapers. Therefore, candidates are advised to visit the University website regularly.

25. All appointments made against these posts shall be governed by the provisions of the Act/ Statutes/ Rules and Regulations of the University as well as U.P. Government Orders from time to time.

26. **The online application process shall start on 08/10/2024 and the Last date for filling online application is 08/11/2024.**

REGISTRAR

**MADAN MOHAN MALAVIYA UNIVERSITY OF TECHNOLOGY,
GORAKHPUR**

DETAILS OF QUALIFICATION AND EXPERIENCE FOR THE POSTS

AGAINST ADVERTISEMENT No.: T/II/2024 Dated: 05/10/2024

NON ACADEMIC POSTS (visit website www.mmmut.ac.in)

(A) CONTROLLER OF EXAMINATION

Controller of Examination
No. of Post : 01 (UR)
Pay Matrix ₹ 144200-218200,
Level-14 (Revised)

- a. Master's Degree with at least 55% of the marks or its equivalent grade of B in the UGC seven-point scale.
- b. At least 15 years of experience as Assistant Professor in the AGP of Rs. 7000/- and above or with 8 years of service in the AGP of Rs. 8000/- and above including as Associate Professor along with experience in Educational Administration.

OR

Comparable experience in research establishment and /or other institutions of higher education.

OR

15 years of administrative experience, of which 8 years should be as Deputy Registrar or on equivalent post, in pay Scale of Deputy Registrar with AGP of Rs. 7600/-.

- c. Working knowledge of examination software and results automation.

Desirable:

- i. Ph.D. in any subject from a recognized institution.
- ii. Adequate experience in the per-conduct and post-conduct of University examinations or other comparable examinations.

Tenure of appointment:

Direct recruitment or on Deputation basis for the tenure of five years or 62 Years of age whichever is earlier. Direct recruitment shall be governed by the provision under New Pension Scheme (NPS) as per U.P. Govt. Rules.

Age limit: Preferably below 57 Years.

(B) **PROGRAMMER**

Programmer No. of Post : 01 (UR) Pay Matrix ₹ 56100-177500, Level-10 (Revised)	B.E./B. Tech. in Computer Science & Engineering or in relevant branch as prescribed by AICTE time to time. OR M.C.A./M.Sc. in Computer Science with 01 year experience OR Post Graduate Diploma in Computer Science with 07 years experience in operating computer systems & writing computer programmes.
--	---

(C) **DEPUTY LIBRARIAN**

Deputy Librarian No. of Post : 01 (UR) Pay Matrix ₹ 44900-142400, Level-7 (Revised)	Post Graduate Degree in Library Science with 7 years experience as Assistant Librarian or equivalent (in the scale of ₹ 29200-92300 Level-5 or equivalent) at any Degree level Institution or Engineering College or University. Desirable: Knowledge of Computer applications in Library and Internet.
---	---

Contd...3

GENERAL CONDITIONS:

1.	Minimum qualifications and/or experience are subject to rules/ regulations/ norms/ directives including amendments in the present regulations as stipulated by the UGC / State Govt. or any other Competent Authority applicable to such recruitments.
2.	Applicants must fulfill the minimum qualifications and/or experience prescribed for the posts.
3.	It shall be the responsibility of the candidates to assess their eligibility for the post for which they are applying in accordance with the prescribed qualifications and/or experience and submit the application duly filled-in, along with the desired information and documents as per the advertisement. Suppression of information, submission of fake documents, providing false or misleading information or canvassing in any manner on part of the candidates shall lead to their disqualification. In case, it is detected at any time in the future, even after appointment, that the candidate was not eligible, appointment of the candidate shall be liable to termination forthwith as per this clause. In case of any ambiguity in the recruitment rules in general and eligibility for any post, the decision of the University shall be final.
4.	The cutoff date for determining the eligibility shall be the last date of submission of online application form i.e., 08/11/2024. Candidates not possessing the prescribed qualification and/or experience as on the last date of online application shall not be considered in any case.
5.	The qualification and experiences prescribed above are the minimum and mere possession of the same shall not entitle a candidate to be called for written test/ interview.
6.	Applications that are incomplete in any respect, not submitted through the prescribed link, or received after the last date shall not be entertained.
7.	Separate application form along with prescribed fee should be deposited for each post applied for.
8.	The University reserves the right: a. To increase/decrease the number of posts at the time of interview/selection and make appointments accordingly. b. To withdraw the advertisement either partly or fully at any time without assigning any reason. c. To fill or not to fill up some or all the posts advertised for any reasons whatsoever. d. To alter/insert any corrections/additions in the advertisement on the website, if required, before the last date prescribed for submission of online applications. e. To cancel any communication made to a candidate in case of any inadvertent error in the process of selection that is detected at any stage even after the issuance of appointment letter.
9.	Candidates already in employment are required to submit the "No Objection Certificate" at the time of submitting online application form or at the time of interview.
10.	Experience and Qualifications will be reckoned as on the last date of submission of online application form.
11.	The recruitment process can be cancelled/ suspended/ terminated without assigning any reasons. The decision of the University shall be final, and no appeal shall be entertained.
12.	The online application process shall start on 08/10/2024 and the Last date for filling online application is 08/11/2024.
13.	Selected candidates shall be initially appointed on probation, period of which shall be as per University rules. Probation period is subject to extension if the performance is not satisfactory. However, the University reserves the right to make appointment for limited period on any of such posts.

14.	All appointments made against these posts shall be governed by the provisions of the Act/ Statutes/ Rules and Regulations of the University as well as U.P. Government Orders from time to time.
15.	All posts carry dearness allowances and other allowances as per University rules/UP Government orders.
16.	Number and nature of the vacancies may be changed. No claim shall be admissible arising out of change in nature and/or number of posts advertised. The University reserves the right not to fill any or all the posts.
17.	Online Application form Filling is Mandatory.
18.	Details of qualifications and required experience must be possessed by candidate till the last date of application. The details of essential and desirable qualification is available on University Website. Candidates not possessing the prescribed qualification and experience on the last date of application shall not be considered in any case.
19.	Experience certificates clearly mentioning pay scale, period of service, name of the post whether full time/part time, whether regular/contract/adhoc basis, will be required to be submitted by the candidate. For all such posts where past experience in a particular grade/level mandatory candidate will have to mandatory submit Form 26 AS/Income Tax Return of all the relevant years along with the experiences certificates, for which similar/equivalent experience has been claimed. In absence of Form 26 AS/Income Tax Return it will be difficult to verify the genuine of the claims and hence counting the past services will not be considered. Experience certificates lacking any of the above aspects will not be considered. Experience certificate must be issued by competent authority of the Organization/ University/Institution or his/her nominee as directed.
20.	Candidates called for Written Test/Skill Test/Interview & Presentation shall not be entitled for any T.A./D.A. Candidates called for interview shall have to essentially come with the original documents in support of their claim in application form/as prescribed in interview letter, failing which they shall not be considered for interview. The employed candidates have to produce NOC in original.
21.	Application fee shall be Rs. 2500/-. All the fees shall be payable online only.
22.	The qualification and experiences prescribed are the minimum and mere possession of the same shall not entitle a candidate to be called for written test/skill test/interview.
23.	A Screening Board, constituted by the University, will scrutinize all the applications received to ensure the minimum eligibility of the candidates. Only those candidates who are found eligible during the screening stage will be called for a written test. Candidate secure at least 50% in the written test shall be eligible to appear for skill test to the organized by the University. Only those candidates who secure at least 50% marks in the skill test are eligible to be called for presentation and personal interview in the order of merit. Candidates should not that merely screening 50% marks in the skill test does not mean that they will be called for interview. A merit list will be prepared and upto top 10 candidates will be called for interview on the basis of the merit. All candidates having same marks at last position shall be called for interview. No representation from those, not being recommended and not called for the interview will be entertained at any stage.
24.	Any dispute arising out of this advertisement or in connection with this advertisement shall be subject to the jurisdictions of Gorakhpur, U.P. Court only.
25.	Last date to submit online applications is 08/11/2024. No need to send the printout of Online filled Application to the University.

REGISTRAR

Appointment of a Full-Time Chief Executive Officer (CEO), and an Incubation Operation Manager at MMMUT Foundation

MMMUT Foundation is a technology business incubator promoted by Madan Mohan Malaviya University of Technology. The aim of MMMUT Foundation is the promotion of entrepreneurship and innovation by providing incubation services, financial support, and other opportunities.

MMMUT Foundation is seeking for a dynamic Chief Executive Officer (CEO) and an Incubation Operation Manager with an action-oriented approach and clear vision.

Job Title: Chief Executive Officer (CEO)

Job Profile:

The CEO would manage/coordinate/lead multifarious operations in the company. The CEO will primarily be responsible for setting up ecosystem of innovation, incubation, and entrepreneurship with a long-term strategic plan to achieve the objectives and mission of MMMUT Foundation. The CEO will be responsible for developing and growing a vibrant ecosystem for supporting startups leading to real business impact and leading all operations of the incubator and giving it strategic direction in line with the startup and innovation vision of the university. The job description is not exhaustive, and the CEO may from time to time be required to undertake other related duties.

The CEO shall be appointed under the aegis of MMMUT Foundation and report to the board of MMMUT Foundation.

Job Description:

- Build the core nucleus of the organization, and structure processes in line with the purpose and vision of the foundation.
- Establish innovation and entrepreneurial ecosystem.
- Manage efficient and seamless operation of the company including incubation operation, infrastructure, and facilities, legal and compliance, finance, administration, procurements, and IT and lab infrastructure and to handle the overall working of the company.
- Raise and manage funds to ensure the financial sustainability of the center make a pitch to raise funds from the Government Scheme. Industry, incubator funds, CSR, etc., responsible for financial activities related to budgeting, reporting, and audit compliance with various statutory rules and regulations.
- Curate and organize Programs, events and other engagement activities, and marketing campaigns for the promotion of entrepreneurship and the visibility of the company.
- Work closely with faculty and students at MMMUT to help them incubate their startups at the center by steering their technologies / IPs towards commercialization by mentoring them and helping them to set up startup ventures.
- Work with the Board of Directors and disseminate timely reports to the Board, funding agencies, and all other stakeholders.
- Handle Duties assigned by the Chairman/Member Secretary/Directors from time to time.

- Stay updated with the latest developments globally in the core areas of relevance to incubators and startup ecosystem.
- Chairman, Board of Directors/ Vice Chancellor, MMMUT may assign any other duties time to time as per the need.

Job Title: Incubation Operation Manager

Job Profile:

The Operation Manager would manage/coordinate/lead multifarious operations in the company. The Operation Manager will be responsible for setting up an ecosystem of innovation, incubation, and entrepreneurship with a long-term strategic plan to achieve the objectives and mission of the MMMUT Foundation. The Operation Manager will be responsible for developing and growing a vibrant ecosystem for supporting startups leading to real business impact and leading all operations of the incubator. The job description is not exhaustive, and the Manager may from time to time be required to undertake other related duties.

The Operation Manager shall be appointed under the aegis of the MMMUT Foundation and shall report to the board of the MMMUT Foundation.

Job Description:

- Build the core nucleus of the organization, and structure processes in line with the purpose and vision of the foundation.
- Establish innovation and entrepreneurial ecosystem.
- Manage efficient and seamless operation of the company including incubation operation, infrastructure, and facilities, legal and compliance, finance, administration, procurements, and IT and lab infrastructure. Handle overall working of the company.
- Raise and manage funds to ensure the financial sustainability of the center make a pitch to raise funds from the Government Scheme. Industry, incubator funds, CSR, etc., responsible for financial activities related to budgeting, reporting, and audit compliance with various statutory rules and regulations.
- Curate and organize Programs, events and other engagement activities and marketing campaigns for the promotion of entrepreneurship and the visibility of the company.
- Work closely with faculty and students at MMMUT to help them incubate their startups at the center by steering their technologies / IPs towards commercialization by mentoring them and helping them to set up startup ventures.
- Work with the Board of Director and disseminate timely reports to the Board, funding agencies, and all other stakeholders.
- Handle Duties assigned by the Chairman/Member Secretary/Directors from time to time.
- Stay updated with the latest developments globally in the core areas of relevance to incubators and startup ecosystem.
- Chairman, Board of Directors/ Vice Chancellor, MMMUT may assign any other duties time to time as per the need.

Terms and Conditions for CEO and Incubation Operation Manager Position:

- a) The standard conditions of employment will be related to various matters relating to your working with the MMMUT Foundation, including hours of work, holidays, leave, code of conduct, confidentiality policy, etc. as decided from time to time by BoD of the MMMUT Foundation and by component authority of the promoting organization (MMMUT Foundation).
- b) The standard conditions of Employment may be changed by the MMMUT Foundation from time to time at the sole discretion of the MMMUT Foundation and such changed Standard Conditions of Employment shall become applicable to you forthwith, upon receipt of notice of the same by you.
- c) Since the engagement is purely on a contract basis, it does not imply any possibility of absorption in to the MMMUT Foundation. You should agree not to put any claim for permanency or continuation of the job irrespective of the total duration of your contract in continuation or parts.
- d) You shall be an employee of the MMMUT Foundation and will devote your professional energies entirely towards the conduct of your duties under your employment with the MMMUT Foundation.
- e) You will faithfully and sincerely carry out the work as may be assigned to you by your seniors and will also abide by the general rules of conduct, failing which your services may be best dispensed with/without any notice or without any reason or any payment in lieu thereof.
- f) You are required to complete the task assigned to you in a time bound manner.
- g) During your employment with the MMMUT Foundation, you shall not simultaneously engage yourself in any of your other gainful or commercial activity (other than normally acceptable personal investment activity), business or professional activity, whether part-time or full-time or directly or indirectly whatsoever.
- h) Your appointment will be on contract initially for a period of One (1) year effective from the date you take charge and report to MMMUT Foundation MMMUT Main Campus Gorakhpur. Your tenure may further be extended upto 03 years subject to annual performance review and requirements of the MMMUT Foundation, Gorakhpur.
- i) This contract does not entitle you to enter into any commitments or dealings on behalf of the management for which you have no express authority, nor alter or be a part of any alteration of any principle or policy of the management or exceed the authority or discretion vested in you without the previous sanction of the competent authority MMMUT Foundation Gorakhpur.

Job Timing:

- a) You will work six days a week. The normal office timing will be 9:30 a.m. to 5:00 p.m., which you need to adhere to. However, you may be required to work beyond office timings, if the need arises on events days or incubator exigencies you may be required to work on Saturdays and Sundays.

Tax Liability:

- a) The tax liability, if any, including income tax, arising on your compensation will be your personal liability and will be governed by the then- prevalent tax laws of the country.
- b) The MMMUT Foundation reserves the right to deduct tax at source from any components of your compensation and take such other actions as required by applicable law at the relevant time.

Representations:

- a) You hereby represent that all the contents of your resume, testimonials, references, previous employment details, and other information furnished by you are true and accurate.
- b) If any of the above referred particulars furnished by you are found to be incorrect or misleading in any way, MMMUT Foundation shall have the right to terminate your employment forthwith, without the requirement of providing you any notice/notice period or compensation in lieu thereof.

Corrupt Practices:

- a) Never give, offer, or authorize the offer of, either directly or indirectly, anything of value (such as money goods, or services) to yourself or the MMMUT Foundation. A business courtesy, such as a gift. Contribution or entertainment should never be offered under any circumstances that might create the appearance of impropriety.
- b) No political contributions shall be made using MMMUT Foundation, funds, or assets provided to any political party, political campaign, political candidate, or public official in India or any foreign country unless the contribution is lawful and expressly authorized in writing by the director, MMMUT Foundation.
- c) During the period that you are employed by the MMMUT Foundation, you shall not, either while acting on behalf of the MMMUT Foundation or in the pretext thereof, accept from any person or entity, any consideration for any assessment or decision which may be favorable to that person or entity.

Such consideration shall include any item or conduct that may be of value as a gift, bribe, payment, performance, favor, etc.

- d) You do not use Designation for any unlawful & unethical purpose(s). Also, you shall not offer, give, or cause others to give any payments for the purpose of influencing the recipient business's judgement.

Confidentiality:

- a) You shall maintain confidentiality of information, which would come to your knowledge during your employment while executing your duties and responsibilities. You shall maintain utmost secrecy of the affairs or work of MMMUT Foundation and should not divulge any information of the MMMUT Foundation by any mode of communication to any other person or organization during employment or thereafter.

Procedure for Resignation & Termination:

- a) You are required to serve a notice period of one month before your resignation. In that event, you will be eligible for those months' pay as well as for the experience certificate, else you shall be liable to pay.

Skill Sets, Knowledge, and Experience for CEO Position:

Essential Qualifications: Undergraduate in any discipline from a recognized University. Candidate should have excellent verbal and written communication skills.

Experience:

- 05 years experience in a startup enabling organization such as an incubator, venture capitalist angel fund group, or a startup community organization. Experience as a startup founder/co-founder/core team member in a startup will also be considered. Preference will be given to individuals having previously worked in the middle or top management of existing incubation centers or at an organization playing a crucial role in the incubation pipeline.
- An understanding of the concept of incubation, entrepreneurship, and innovation, preference to those who have been an active player in the startup ecosystem.
- Applicants must be able to clearly demonstrate and understand the concept of incubation, entrepreneurship, and innovation and be able to clearly demonstrate leadership and management skills, and previous experience leading teams and programs is a must.
- Applicants must possess a strong command of the English language preferably with suitable proficiency in Hindi languages.
- Applicants are expected to be well suited to conceptualizing, compiling, and putting together papers, presentations, documents, proposals, etc., and have computer skills, preferably with experience in Microsoft Word, Excel, Power Point Project, Outlook, etc.
- Strong understanding of organizational operation and experience with interaction with Government agencies.

- Team player and consensus builder at the Board level and across employee's mindset of an institution builder.
- Networking capabilities with diverse stakeholders.

Recruitment details for the Chief Executive Officer (CEO):

S. No.	Name of the Post	Chief Executive Officer (CEO)
1.	No. of Posts	01
2.	Salary	Rs. 70,000.00 to 80,000.00 per month as per credentials of the candidate.
3.	Mode of Selection	Direct
4.	Age Limit	50 years from date of the advertisement
5.	Education and other qualification required for hiring	Graduation with 05 years of industry experience. Preference will be given to those having experience in entrepreneurship/startup incubation ecosystem or having incubator, with experience in facility management, regulatory matters, finance, etc.
6.	Period of Probation If any	06 Month
7.	Nature of Duties	<ul style="list-style-type: none"> ▪ Build the core nucleus of the organization, and structure. ▪ processes in line with the purpose and vision of the foundation. ▪ Establish innovation and entrepreneurial ecosystem. ▪ Manage efficient and seamless operation of the company including incubation operation, infrastructure, and facilities, legal and compliance, finance, administration, procurements, and IT and lab infrastructure. Handle overall working of the company. ▪ Raise and manage funds to ensure the financial sustainability of the center make a pitch to raise funds from the Government Scheme. Industry, incubator funds, CSR, etc., responsible for financial activities related to budgeting, reporting, and audit compliance with various statutory rules and regulations. ▪ Curate and organize Programs, events, and other engagement activities and marketing campaigns for the promotion of entrepreneurship and the visibility of the company. ▪ Work closely with faculty and students at MMMUT to help them incubate their startups at the center by steering their technologies / IPs towards commercialization by mentoring them and helping them to set up startup ventures. ▪ Work with the Board of Directors and disseminate timely reports to the Board, funding agencies, and all other stakeholders. ▪ Handle Duties assigned by the Chairman /

		<p>Member Secretary / Directors from time to time.</p> <ul style="list-style-type: none"> ▪ Stay updated with the latest developments globally in the core areas of relevance to incubators and startup ecosystem.
--	--	---

Skill Sets, Knowledge, and Experience for Incubation Operation Manager Position:

Essential Qualifications: Undergraduate in any discipline from a recognized University. Candidate should have excellent verbal and written communication skills.

Experience:

- 03 years experience in a startup enabling organization such as an incubator, venture capitalist angel fund group, or a startup community organization. Experience as a startup founder / co-founder / core team member in a startup will also be considered. Preference will be given to individuals having previously worked in the middle or top management of existing incubation centers or at an organization playing a crucial role in the incubation pipeline.
- An understanding of the concept of incubation, entrepreneurship, and innovation, preference to those who have been an active player in the startup ecosystem.
- Applicants must be able to demonstrate and understand the concept of incubation, entrepreneurship, and innovation, and be able to clearly demonstrate leadership and management skills, and previous experience leading teams and programs is a must.
- Applicants must possess a strong command of the English language preferably with suitable proficiency in Hindi languages.
- Applicants are expected to be well suited to conceptualizing, compiling, and putting together papers, presentations, documents, proposals, etc., and have computer skills, preferably with experience in Microsoft Word, Excel, Power Point, Project, Outlook, etc.
- Strong understanding of organizational operation and experience with interaction with Government agencies.
- Team player and consensus builder at the Board level and across employee's mindset of an institution builder.
- Networking capabilities with diverse stakeholders.

Recruitment details for the Incubation Operations Manager:

S. No.	Name of the Post	Incubation Operations Manager
8.	No. of Posts	01
9.	Salary	Rs. 40,000.00 to 50,000.00 per month as per the credentials of the candidate.
10.	Mode of Selection	Direct
11.	Age Limit	50 years on the date of advertisement

12.	Education and other qualification required for hiring	Graduation with 03 years of industry experience. Preference will be given to those having experience in entrepreneurship/startup incubation ecosystem or having incubator, with experience in facility management, regulatory matters, finance etc.
13.	Period of Probation If any	06 Month
14.	Nature of Duties	<ul style="list-style-type: none"> ▪ Facilitate the entire incubation process for the startup from selecting on-boarding and managing the process. ▪ Taking care of the entire co-working space as a community manager. ▪ Work closely with the incubated start-ups and use the co-working space in to identify their needs and address them with the right support. ▪ Take part in the Due Diligence activities as a part of the screening process of the startups. ▪ SPoC for the startups on-boarded.for incubation. ▪ Responsible for MoM committee coordination and conducting meetings. ▪ SPoC with industry experts & mentors. ▪ Managing the schedule of incubation & promotional activities and programs. ▪ Keeping and managing track of compliances of start-ups & incubation Centre including regulatory and legal matters. ▪ Co-ordination with other stakeholders for smooth functioning.